

Town of Highland Job Description

CLASS TITLE:	Equipment Operator	Date: 5/1/2015	
DEPARTMENT:	Highway Department		
SUPERVISOR TITLE:	Scott Khalar		

DISTINGUISHING CHARACTERISTICS:

Operation of motorized equipment used in the maintenance of Town Roadways.

An employee in the Equipment Operator class is an experienced operator of motorized equipment of various types and classes used in the maintenance and repair of Town Roadways.

The work of the Equipment Operator involves the safe and efficient operation of those classes of equipment, which include, but are not limited to: Snowplow trucks, Graders and Backhoes. Duties may include the minor repair and maintenance of equipment. The work is performed under the general supervision of the Town Supervisor assigned to the maintenance of Town Roads.

ESSENTIAL DUTIES

1. Operates the following listed equipment and any additional type allocated to these classes as assigned, in the construction, repair and maintenance of Town roadways. Snowplow Trucks, Road Graders, Small Backhoe, Brusher, Chainsaw, and Lawn Mower.
2. Services and makes minor repairs to equipment.
3. Performs related duties as assigned.
4. All other assigned duties as required by the Town Board
5. Coordinates all work activity with Road Supervisor.

The above is not to be construed as an exhaustive statement of duties and responsibilities.

MINIMUM QUALIFICATIONS:

Equipment Operator: High School Diploma or equivalent. Must possess a Wisconsin CDL license with appropriate class and endorsements. Experience operating heavy equipment or related experience is desirable.

KNOWLEDGE REQUIRED:

Equipment Operator :

Working knowledge of:

- Proper and safe operation of motorized equipment.

Some knowledge of:

- Methods and materials used in the maintenance of roads

SKILLS REQUIRED:

Equipment Operator

Ability to:

- Effectively operate equipment
- Follow oral and written instruction.
- Establish and maintain effective working relationships with co-workers and supervisors.

PHYSICAL REQUIREMENTS:

Equipment Operator:

Ability to:

- Safely lift up to 50 pounds.
- On occasion safely lift 50 – 100 pounds, with assistance.
- Frequent standing, walking, sitting, bending and stooping.
- Reach and climb.
- Work in varied environmental conditions including temperatures extremes, varied air quality and exposure to construction materials and fumes.
- Be available for after hours and weekend work during rain, snow, ice or other events related to road conditions.

The above is not to be construed as an exhaustive statement of physical requirements.

WORKING CONDITIONS:

Infrequent exposure to adverse environmental conditions, as well as some moderately loud noise from mechanical or electrical tools and equipment.

HAZARDS: Limited exposure to injury and toxic roadway construction and maintenance materials.

PHYSICAL ACTIVITIES / REQUIREMENTS:

Must pass a physical examination for the equipment operator physical requirements.